

WHEREAS the Pharmaceutical Industry Labor-Management Association (PILMA) has been steadfast in its commitment to providing accessible and affordable health care coverage for its workers and their families and all Americans; and,

WHEREAS stated in PILMA's "Health Care Reform for Workers and Working Families" report, "PILMA supports health coverage that provides a baseline level of high-quality, comprehensive, portable and affordable health benefits" with flexible benefit designs; and,

WHEREAS the AFL-CIO's 2009 resolution stated its support for prohibitions on exclusions for pre-existing conditions and the need for plans on the national health exchange to be affordable, offer quality medical coverage, and include greater transparency; and,

WHEREAS any barriers to access for patients likely result in decreased utilization of medical services and treatment which could ultimately result in higher overall costs, and;

WHEREAS high deductibles and cost sharing may limit patients' access to treatments, reduce adherence, and result in poor health outcomes; and,

WHEREAS a lack of transparency surrounding plans' formularies and out-of-pocket costs poses a significant barrier to patients' ability to understand and enroll in plans that cover medications they are currently taking and to make good choices, and;

BE IT RESOLVED that the union and industry trustees of the Pharmaceutical Industry Labor-Management Association (PILMA) support access to quality health care for all Americans, and;

BE IT RESOLVED that PILMA calls for increased transparency in exchanges which includes searchable formularies which list all medications and services covered, and implementing a tool to estimate out-of-pocket costs, and;

BE IT RESOLVED that PILMA supports the preservation of collectively bargained and other health care plans that covers unionized workers; and,

BE IT RESOLVED that PILMA strongly opposes any barriers to access for patients; and,

BE IT RESOLVED that PILMA calls on policymakers to support policies and legislation supporting affordable access to quality medical coverage as outlined above.